It’s Not Too Late To Sail with Us!

SUCCESS SUMMIT AT SEA

November 14—19

Miami
Roatan
Cozumel

Excitement is mounting as AASF’s 2011 Success Summit at Sea approaches November 14–19. This year’s event will feature Leadership Training and Think Tank discussion on Black Success led by Human Resources expert T. C. Adderly, M.B.A. who will be Presenter and Facilitator.

Mr. Adderly is Adjunct Professor in Business Management at Florida Memorial University, is a retired Director of Human Resources, and is former President of the National Black MBA Association in Florida who is well known for his Executive Management workshops.

The Success Summit at Sea will sail to Roatan, Honduras and Cozumel, Mexico aboard the Celebrity Millennium departing from the Port of Miami. Guests will enjoy a fun Bon Voyage on the sun deck as the ship sets sail for 6

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T. C. Adderly, Jr. M.B.A.

AASF Board of Directors will be considering the possibility of increasing the amount of the Lydia Donaldson Tutt-Jones Memorial Research Grant. This matter will be reviewed in its upcoming meetings. The Board would like to further encourage researchers to study the success strategies of African American high achievers and understand their need for adequate funding in order to do this. While AASF is unable to provide lead grants at this stage in it s development as do major grantmakers, it takes pride in currently providing $3,000 to help researchers cover some of their expenses. Unlike with other

(Continued on page 7)
So often we tend to look at the negative, the “deficit model” we speak so much about where we focus more on the glass being half-empty rather than half-full. I have to plead guilty myself; sometimes I also get into that mindset. Unfortunately, in so doing, I can miss out on what we’re doing right.

A couple of months ago, I saw an article announcing a partnership between Dr. Bernard Harris and ExxonMobil to increase awareness about the need for more math and science graduates. They will provide scholarships named in honor of Dr. Harris, targeting African American and Hispanic students pursuing careers in science, technology, engineering and mathematics (STEM).

For those who may not remember, Dr. Harris has a doctorate degree in medicine, a master’s degree in biomedical science and as a former astronaut, was the first African American to walk in space. The recognition of his achievements is truly laudatory, but it’s just part of the story.

In 1998, Dr. Harris formed the Harris Foundation whose overall mission is to “invest in community-based initiatives to support education, health and wealth.” Here is a brother putting his time and money where his mouth is. I’ve had the pleasure of meeting Dr. Harris, and I know first-hand his commitment to young people. He is a good man, and a good Kappa.

But, he is not alone. Traditionally, among Black people, an individual who achieves, who raises the bar and is recognized for those accomplishments, has been viewed as an exception – one of a kind – special.

As we know, that’s not the case. While we have many talented and unique folks worthy of note, there are a lot of good people out there similarly committed as Dr. Harris to employing their resources to help African Americans raise the bar of success.

In doing a bit of research, I was very impressed, not by the names of people you expect to see – celebrities and such, but of the efforts of “regular” people -- those who are not in the headlines but who make such a sacrifice for what they believe.

This is in no way meant to demean the contributions of our celebrity philanthropists and I am heartened to know how many consider it a requirement of their success to give back, but rather to celebrate the contributions of all – and especially those for whom such philanthropy is a sacrifice.

At AAFF, we have the honor of being supported by Black philanthropists from all walks of life who back their belief in our mission with their generous financial donations. They agree that our organizations and institutions can be self-sustaining and are confident that when a need in the community is identified, we have the responsibility, competencies, and resources to make change happen.

Thanks to all of you devoted philanthropists who are

Making the Mission Possible!

Charles Webster, MBA is Coordinator, Public Relations & Governmental Affairs for Broward County Public Schools and brings extensive experience in business and entrepreneurship to AAFF.

If success is indeed a journey and not a destination, then readers cannot ask for a better guide than the advice offered in the book Zero to Breakthrough: The 7-Step, Battle-Tested Method for Accomplishing Goals That Matter (hereafter Z to B) written by Vernice “FlyGirl” Armour. Having achieved some very impressive childhood goals in the arts, sports, and ROTC that prepared her to advance as a professional in law enforcement and the military, Armour has distilled these experiences into a workable and highly effective system for establishing, planning and achieving success. In this formidable guide, which thankfully addresses the development of the whole person, Vernice “FlyGirl” Armour speaks with authority and enthusiasm. Her writing style is interesting, effortless, and above all rings true.

Z to B has a lot to offer to people who are ready and willing to explore and exploit the driving passion in their lives. Some of the concepts, like turning off that negative tape player, have been introduced in our own Success Summit presentations by AASF’s Dr. Carol Webster, but here they are infused with the most amazing anecdotal evidence. Armour’s descriptions of her missions piloting the AH-1W Super Cobra attack helicopter during Operation Iraqi Freedom gave me goose bumps. And there are other accounts of high achievers who discovered their passions and followed their dreams. These success stories of risks and gains are some of the best that I have read in a long time.

Another theme in Z to B is the idea of personal responsibility, including advice on developing a legacy that makes the local community and the world a better place because of your own personal breakthrough. I could not help but think of the lecture that AASF’s Dr. Sandra Thompson presented on the role of the individual in community development at our first Success Summit at Sea in 2009.

The themes of mentorship and leadership also figure prominently throughout. Armour

(Continued on page 4)
SUCCESS BOOKS REVIEW (CONTINUED)

(Continued from page 3)

discusses the influence of two significant mentors on her journey: scientist and educator, Dr. Mae Jemison, the first woman of color in the world to go into space who prepared the Foreword for this book, and remarkable author and motivational speaker Les Brown.

As much as I enjoyed reading Start Where You Are by success maven Chris Gardner, I find Z to B to be even more valuable because the information is accessible on so many levels. The detailed index is useful for locating material on a specific topic (e.g., success inertia, backward planning system). The program itself supports the emotional and intellectual development of men and women, young people, adults and older adults at various stages in their jobs or careers. The message is universal -- you can start where you are and still achieve results.

I plan to buy copies of Z to B for my niece in the armed forces (her father was a Marine) who is on her way to Afghanistan to “make money for school,” and my niece in her last year of college (her father is a retired police officer) who is searching for her life’s calling, and look forward to hearing about their engagement with success.

For additional information on the life and work of Vernice “FlyGirl” Armour, including media presentations, visit the Zero to Breakthrough Web site at: http://zerotobreakthrough.com/

African American Women Chemists

by retired African American research chemist Jeannette Elizabeth Brown is scheduled for a November 2011 publication date by Oxford University Press.

Also available online, free of charge...

Inclusive Scholarship: Developing Black Studies in the United States,


Go to:


Black Pilots of America

“...primary focus on providing an atmosphere for everyone to learn to fly and perhaps own airplanes. Members include men, women and youth aviation enthusiasts from all walks of life and various backgrounds and experiences.”

http://www.bpapilots.org/

The Organization of Black Aerospace Professionals

to enhance, advance, and promote education opportunities in aviation.

http://obap.org/aboutus/aboutus-links.asp
(Formerly known as the Organization of Black Airline Pilots)
DuSable Museum of African American History

An Interview with Librarian Beatrice "Bea" Julian

How did the DuSable Museum of African American History come to be?

The DuSable Museum of African American History is the oldest major African American self-governing museum designated to collect, interpret and preserve the achievements, experiences and history of African Americans. It is the only independent institution in Chicago established for this purpose. Being located in Chicago, one of the greatest migration centers for African Americans since the turn of the last century has given the DuSable Museum the unique position of receiving largely private donations ranging from one item to entire collections. The museum’s 40 plus year history of collecting and exhibiting art and artifacts by and about people of the African Diaspora and mother continent places it in a position of connoisseurship...

DuSable Museum has a large and diverse permanent collection including archival materials, artifacts, books, costumes, photographs and decorative and fine art. The art collection emphasizes artists of African descent, themes and topics of African American culture, history, and the African Diaspora, dating from the mid-nineteenth century to the present.

tell readers about the library and your role there?

Although the DuSable Museum does not currently maintain a physical space for a library or publicly accessible archives, I provide the general research and reference services performed by a librarian working in a special library, along with inventoring and processing books, media resources, and archival materials. Because I am considered a staff member of the Curatorial Department, I also perform duties associated with maintaining the object collections, installing and deinstalling exhibitions, as well as clerical and administrative tasks assigned by the Chief Curator...

For those interested in visiting the DuSable Museum, hours of operation, directions and admission information can be found at http://www.dusablemuseum.org/visit/admission-information.

Beatrice Julian's Biography

As an information specialist, writer, and professional storyteller, Beatrice Julian is interested in researching and documenting traditional forms of cultural expression. Her varied freelance writing and research assignments have resulted in magazine and newspaper articles, essays, elementary school textbook units, and poetry. After graduating from the University of Illinois at Champaign, Urbana with a master's degree in library and information science, Beatrice began her career as a children's librarian with the Chicago Public Library. She left her dream job working with children and young adults at the Lorraine Hansberry Library to pursue another dream, writing for children as part of the editorial staff at EBONY JR! In addition to her work in both public and academic libraries, Beatrice has also served as coordinator of an adult literacy program (Literacy for Every Adult program, or LEAP), an outreach coordinator with a public television station (the Ready to Learn initiative), and a research analyst with the Chapin Hall Center for Children. After volunteering at the DuSable Museum Library during her high school and college years, Beatrice was delighted to join the staff of the institution founded on her birthday. Residence in the new Research Library in the DuSable Roundhouse will be a professional dream come true.

Excerpt from American Library Association’s ILoveLibraries.org

Knowledge of the Past Powers the Future

ASSOCIATION OF AFRICAN AMERICAN MUSEUMS
937.352.5084
www.blackmuseums.org

BLACK HISTORY IN THE NATIONAL PARKS
800.NAT.PARK
http://www.npca.org/cultural_diversity/black_history/

NATIONAL COUNCIL FOR BLACK STUDIES
404-413-5131
www.ncbsonline.org

36th Annual Conference
DATE: March 7-10, 2012
LOCATION: ATLANTA, GA
Sheraton Atlanta Hotel
165 Courtland St. NE
Atlanta, GA 30303

Howard to Establish Ronald Walters Center

Howard University announced the establishment of the Ronald W. Walters Center...Political activist, prolific author and media commentator Ronald W. Walters, Ph.D., served as a Howard University professor for 25 years, political science department chair, and was a preeminent global scholar and expert on American political behavior, Black politics and comparative politics. He died in September 2010.

The Ronald Walters Center will serve as an interdisciplinary focal point for public policy research, publication and leadership development...Walters was instrumental in the creation of the Congressional Black Caucus.

The Ronald Walters Center will examine the role of African Americans in the development of U.S. foreign policy; the impact of globalization on the African-American community; and the role of African Americans in U.S. presidential and congressional politics. It will also house the Walters papers.

The Center will also establish a visiting scholars program to provide research opportunities for internal and external scholars, including post-doctoral students. The Center will sponsor conferences, symposia, quarterly newsletters and other activities.

Excerpted from Howard University
LYDIA DONALDSON TUTT-JONES MEMORIAL RESEARCH GRANT (CONTINUED)

(Continued from page 1)

grantmakers, grant funds are provided directly to scholars who are free to use the funds where they feel the need is greatest.

The possibility of a grant increase comes at an important time since the tendency persists for grant applicants to focus on those who are failing rather than those who are excelling. AASF’s Grant Selection Committee met on July 21 and reviewed proposals submitted for 2011 but determined that none met AASF’s criteria for funding because of this tendency. Though many interesting studies were considered, no grant recipient could be selected because researchers are seeking explanations for why African Americans fail rather than focusing upon the success strategies of those who, in spite of whatever obstacles and impediments they may have, are achieving and thriving. Even the few studies that include this population still do so from a deficit perspective with a negative lens that fails to add to our understanding of how high achievers and their families attain success. AASF flatly rejects any emphasis upon a negative view of African Americans and similarly does not accept contributions or sponsorships from those who project or promote such images.

The Grant Selection Committee will be making its selection criteria even clearer for 2012, but invites all researchers to reconsider the focus of their studies and to reapply. Proposals that continue to seek to understand or develop programs for those who are lagging, failing, dropping out, or otherwise failing to succeed will not be considered. The grant application deadline for 2012 is June 8. For more information, call AASF at 954.792.1117 or check the web site at http://BlackSuccessFoundation.org.

The 2011 Grant Selection Committee meeting was Chaired and hosted once again by Dr. Cynthia Wilson, Professor of Special Education at Florida Atlantic University on the Davie, Florida campus. Dr. Wilson is also Chairperson of the College of Education Promotion and Tenure Committee at Florida Atlantic University. Members serving under her direction were Mr. Irvin Minney, Contract Manager for Broward County, FL Transportation and Former AASF Founding Board member; new member Mr. Lamont Roberts, Retired Educator; Dr. Sandra Thompson, Vice President of Institutional Effectiveness at Florida Memorial University in Miami, Florida and Committee Liaison to AASF Board of Directors; and Tracy Webster, Esq., attorney and AASF Volunteer.

MEET THE NEWEST MEMBER OF GRANT SELECTION COMMITTEE

Mr. Lamont Roberts

Mr. Lamont Roberts is a retired educator, serving as the Chair of the Educational Advisory Board for the City of Lauderhill, Florida. He has over 40 years of active involvement with African-American youths, engaging them in athletic and educational activities. Mr. Roberts is an active volunteer in the Lauderhill community.
LDTJ MEMORIAL RESEARCH GRANT PROGRAM

**AASF SCIENTIFIC RESEARCH ON AFRICAN AMERICAN HIGH ACADEMIC ACHIEVERS**

AASF grants have supported these research studies:

- **Strategies African American Mothers Use to Promote a Positive Racial Identity in their Elementary-age Daughters Attending a Predominantly White School** — Chasity Bailey-Fakhoury, Wayne State University

- **Gender Differences among the Psychosocial Constructs that Shape Academic Achievement for High Achieving African American Adolescents** — Dr. Detris Adelabu, Wheelock College

- **African American Students Defy the Achievement Gap: A Phenomenological Study** — Dr. Gloria Brown, Walden University

- **An Ethnographic Study of Academically High Achieving, Economically Challenged African American Young Men Who Attend An Ivy League University** — Dr. John Young, Teachers College-Columbia University

- **Effective Parenting Practices Among African-American Parents of “At-Risk” Youth** — Dr. Cirecie West-Olatunji, University of Florida

- **Chronicles of Success: Black College Students Achieving in Mathematics, Science, and Engineering** — Dr. Ebony McGee, University of Illinois-Chicago

- **School Matters: How Low-Income African American Parents Support School Success** — Amena Love, Michigan State University

- **Pathway to College Completion: The Impact of Group Mentoring on College Completion and Quality of Life Among Disadvantaged, High Achieving Students of Color** — Dr. Diann Cameron Kelly, Fordham University

- **The Relationship Between Future Orientation and Academic Achievement Among African American Adolescents** — Dr. Zena Mello, Pennsylvania State University

- **Psychosocial Development of African American Women: From Welfare to Professional Careers** — Dr. Reva Thomas, California School of Professional Psychology—Alameda

- **An Investigation of the Ways Emotional Intelligence Influences the Academic Success of High Ability African American Students** — Dr. Linda Long, University of Georgia

- **The Identification of Factors that Facilitate Academic Success of Students from African Descent in American Schools, Colleges and Other Institutions of Higher Learning** — Dr. Luretha Lucky, Florida International University
Announcing a New Online Resource for Educators

Women in Academia Report, a new weekly newsletter, monitors and reports on trends concerning women in all areas of higher education, discusses important issues of gender equity, reports instances of gender discrimination, and identifies the leaders and laggards among colleges and universities in creating greater opportunities for women.

Women in Academia Report announces significant appointments of women to positions of influence in higher education. We report on important awards and grants to women scholars. We review and provide a database of books of importance to women in higher education.

Subscriptions to Women in Academia Report are free. You can sign up to receive this newsletter at WIARreport.com. You can also connect to Women in Academia Report on Facebook.

Professor Sharon Beckford-Foster Awarded Fellowship to Study Archetypes of Success in the Novels of Richard Wright.

Dr. Sharon Morgan Beckford-Foster, a Visiting Assistant Professor in the English Department at Rochester Institute of Technology, was awarded a summer fellowship from the Chicago-based Black Metropolis Research Consortium to examine historical collections in support of her research project on the representation of West Indian “Negroes” in the works of novelist Richard Wright. Using the Chicago Defender and other publications from the turn of the century, Dr. Beckford-Foster hoped to develop an understanding of his ideas about the social evolution of diasporic Blacks who leave their feudal pasts to become fully inserted in modern society. She was one of ten recipients of the BMRC fellowship awards, which are funded in part by a grant from the Andrew W. Mellon Foundation.

Eighth International Congress of Qualitative Inquiry

May 16-19, 2012

QUALITATIVE INQUIRY AS GLOBAL ENDEAVOR

“We will not cease from exploration, and the end of all our exploring will be to arrive where we started and to know the place for the first time” (T. S. Elliot, No 4 of ‘Four Quartets’, 1942).

CALL FOR PAPERS...

The Eight International Congress of Qualitative Inquiry will take place at the University of Illinois, Urbana-Champaign from May 16-19, 2012.

The 2012 theme, “Qualitative Inquiry as Global Endeavor,” will offer scholars the opportunity to foreground qualitative inquiry as a shared, global endeavor, while engaging the politics of advocacy, pro and con, to form coalitions, to engage in debate on how qualitative research can be used to advance the causes of social justice, while addressing racial, ethnic, gender and environmental disparities in education, welfare and healthcare.

(Continued on page 10)
Sessions will take up such topics as: the politics of advocacy; value-free inquiry; partisanship, bias; the politics of evidence; alternatives to evidence-based models; multiple and mixed-methods; public policy discourse; indigenous research ethics; decolonizing inquiry. Contributors are invited to experiment with traditional and new methodologies, with new presentational formats (ethnodrama, performance, poetry, autoethnography, fiction).

*** SUBMIT YOUR ABSTRACTS ***

WHERE ARE THEY NOW?

Dr. Karolyn Tyson, co-researcher with AAASF grant recipient Dr. William “Sandy” Darity on the research Effective Schools, Effective Students announces the release of her new book titled Integration Interrupted: Tracking, Black Students, & Acting White After Brown, published by Oxford University Press, 2011. Dr. Tyson is Associate Professor of Sociology at the University of North Carolina at Chapel Hill.

Though Dr. Tyson does not acknowledge in her book AAASF's grant contribution, albeit small, to the support of this research, we are proud of her great achievement. Friends of AAASF will recall Dr. Tyson’s excellent presentation of this research along with Dr. Darity at AAASF’s Success Summit in Miami on November 13, 2004 at Florida Memorial University titled Breeding Animosity: The "Burden Of Acting White" And Other Problems Of Status Group Hierarchies In Schools.

http://blacksuccessfoundation.org/Acting%20White,%20Burden%20of.htm

Dr. Tyson’s research clearly debunks the “acting white” notion and underscores that “Only a small number of participants in any study reported on in this book experienced ostracism or taunts of acting white because of their academic achievement or achievement-related behaviors. Therefore, it is important to stress that every black student who attends a school in which students are racially segregated within the curriculum does not come to associate achievement with whiteness or to experience dissonance when she excels.”

Dr. Tyson explains that “lower-achieving black students...may draw on the African American cultural tool kit for particular discourses of race that will allow them to discuss the visible hierarchy of achievement and “feel positively” about themselves...youth are drawing on the acting white slur both as a means of retaliation and as a means to make sense of the tracking patterns they observe in ways that shield them (individually and as a group) from painful negative stereotypes and evaluations. Ridiculing their peers for acting white lets them capture the meaning of racialized tracking in ways that, if only symbolically, restore their sense of power and control in school. They are simultaneously able to reject those who reject them and deny that they want what the school has to offer.” (p. 166)

She adds that “Although tracking ostensibly sorts on the basis of intellectual ability, it too often also categorizes students by race, social class, gender, neighborhood, and so forth. Such practices, whether they are intentional or not, reflect institutional racism and must be addressed. Most sorting practices convey powerful messages about who is smart, and more unfortunately, about who is not. These are the messages students draw on as they construct views of themselves and others; these are the ideas and images that shape where they believe they and others fit within the school hierarchy.” p. 173
Courageous, confident, capable, collaborative—these are just a very few of the numerous wonderful traits of our African-American ancestors that not only survived but prospered throughout our history. They are also some of the traits essential to be successful that is the subject of this article—mountain climbing! Now at this point you may be asking yourself "What does mountain climbing have to do with the AFRICAN AMERICAN SUCCESS FOUNDATION?". Well you may not know it, but we have cracked the "granite ceiling". Yes in the next paragraphs, you'll learn about African-American mountain climbers and how Black climbers exemplify success behaviors. 

Strangely enough, the catalyst for this article was Hawaii — well not the islands themselves, but a magazine called HILxury. A copy of the August/September 2011 issue had been left on a plane and I started thumbing through it. The Business Profile column had an article about Djuan Rivers, Vice President of Disney Vacation Club and Resort in Hawaii. The article highlighted his success not only at Disney, but as a climber as well.

Rivers is training to climb Vinson Massif, the highest mountain in Antarctica, next January. Also on his list are Everest and Denali — and once he completes these he will become part of that select group of only several hundred individuals in the world who have climbed the Seven Summits – the highest mountains in each continent — Aconcagua (22,830 ft.) in Argentina - South America; Kilimanjaro (19,334 ft.) in Tanzania - Africa; Everest (29,029 ft.) in Nepal, Tibet - Asia; Kosciuski (7,310 ft.) in Australia; Vinson Massif (16,050 ft.) in Antarctica; Elbrus (18,510 ft.) in Russia - Europe; and McKinley (20,320 ft.) in Alaska - North America.

The article got another boost when AASF founders Charles and Carol Webster sent spectacular photos of Mt. McKinley taken during a bush plane tour of Alaska's Denali National Park and Reserve. Our AASF research team led by librarian and archivist Bea Julian went into high gear and we learned that Rivers has great company. The Pioneer Climbing Expedition is the first team of African-American men to take on the challenge of climbing the Seven Summits. Learn more about them at http://www.pioneerclimbing.com/#climbPage

African-American women are not sitting on the sidelines. Illinois native Sophia Danenberg made history in 2006 as the first African American and black woman to climb Everest. Fitness guru Donna Richardson Joyner and her team climbed Kilimanjaro this May, notwithstanding ribbing by Black comic Sinbad that we are assuming was good natured. He has an entire routine about "Black folks don't climb no mountains-we drive by them". Clearly not the case.

In mainstream media, mountain climbing has been popularized as a metaphor for life skills, success in the business world, and maintaining a healthy lifestyle. I am personally familiar with John Amatt's book "Straight to the
Top and Beyond" and Arlene Blum's breaking trail. It is so gratifying to see African-American's with success skills in their DNA take things beyond the metaphorical and into action. According to the HILuxury article, a longtime friend of Djuan Rivers said the following: "He's always telling my kids, 'Give 5 percent more'......And that's what he does in his own life. His drive is legendary". The Pioneer Climbers have an Outreach Project whose objective is to "awaken and inspire youth....via a variety of alternative outdoor sporting activities".

We invite you to visit the websites of the climbing groups we've talked about, as well as those like www.blackpast.org for more information on African-American mountain climbers, and beautiful photographs. And tell your friends. Our achievements are out there and AASF is spreading the word about all the summits African-Americans scale in our quest for success.

The organization’s website has info links on the following:

- Geographical Information Systems (GIS) and Mapping
- Geoscience Research Sites
- Global Change & Climate Research
- Hydrology
- Mineralogy, Crystallography & Materials Science
- Petrology and Geochemistry
- Planetary Sciences
- Sedimentary/ Petroleum Geology & Paleontology
- Structural Geology & Tectonics
- Volcanology
- Educational Sources
- Earth Science Careers

Website: www.nabgg.com

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Mailing Address:
4212 San Felipe
Suite 420
Houston, Texas 77027

Physical Address:
723 Main Street
Suite 1006
Houston, Texas 77002
days and 5 nights of great dialogue and camaraderie among those committed to advancing the study and focus of African American success. Each year, the time spent is judged as invaluable by all.

The Success Summit will take place following breakfast on the morning of Tuesday November 15 beginning with a Welcome by AASF Board Chairman Charles Webster and a presentation about AASF from President/CEO Dr. E. Carol Webster. T. C. Adderly’s Leadership Training and Think Tank session will follow and then attendees will have time to relax and enjoy onboard activities after the Summit as the ship spends a full day at sea. AASF’s stimulating Conversation Hours will be held throughout the week, one hosted by Yvonne Julian-Hargrove of The Dow Chemical Company and another by Rasuli Lewis of The Harlem Children’s Zone. Jazz Great Lou Donaldson will sail with AASF again this year and, though not performing, will answer questions about his legendary career and the Legacy of Jazz. As always, Sweet Poppa Lou will personally autograph guests' favorite CD’s or other favorite memorabilia.

And, of course, Success Summit attendees can look forward to a week of great food and can enjoy wonderful sightseeing excursions such as visiting the Yibu in Roatan — the Garifuna Experience where they can watch traditional dances performed by descendents of African slaves stranded there since 1797. They can learn about the history of the Garifuna people and their voyage from Africa to Roatan. And in Cozumel, shore excursions to the magnificent Mayan ruins in Tulum are available. The cruise line offers a wide array of tours and recreational activities in each port and these can be booked directly through Celebrity.

It is not too late to join us! Contract Karla Irby of Regency Travel in Fort Lauderdale at karla@regencytravel.biz or call 954-525-5117 (o) or 954-873-7416 (c) for more information and to make reservations.

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These rates include all port taxes/fees so this is your total ticket cost!!
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<td>Charles &amp; Carol Webster</td>
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<td>Jerry Roberts</td>
<td>Happy Birthday</td>
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<td>Drew Scott</td>
<td>Congratulations on Admission to Harvard Class of 2015</td>
<td>Harry &amp; Yvonne Hargrove</td>
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Thank You AASF Donors
**Honor Tributes**

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<td><strong>Happy Birthday</strong></td>
<td><strong>Happy Birthday</strong></td>
<td><strong>Happy Birthday</strong></td>
<td><strong>Congratulations on Joining New Law Firm</strong></td>
</tr>
<tr>
<td>From Harry &amp; Yvonne Hargrove</td>
<td>From Harry &amp; Yvonne Hargrove</td>
<td>From Harry &amp; Yvonne Hargrove</td>
<td>From Harry &amp; Yvonne Hargrove</td>
</tr>
</tbody>
</table>

**Memorial Tributes**

<table>
<thead>
<tr>
<th>Master Allen, Sr.</th>
<th>Carmelita “Tibble” Coit</th>
<th>Dr. Sandra Thompson</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Dorise Wall</td>
<td>From Charles &amp; Carol Webster</td>
<td>Happy Birthday</td>
</tr>
<tr>
<td>Happy Birthday</td>
<td>Happy Birthday</td>
<td>From Harry &amp; Yvonne Hargrove</td>
</tr>
</tbody>
</table>

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As we approach our 2011 Success Summit at Sea take advantage of this once a year opportunity to let other high profilers know about the great things you’re doing.

I know, I know — This doesn’t sit well with you. We’ve all been told to “Be seen, and not heard” and not to be a “show-off” so we feel waves of discomfort about being a self-promoter.

We go out of our way to downplay our accomplishments and silently hope that one day our many successes on the fast track will be noticed. But this leaves your success to chance and is not an effective approach to building your business or professional development. Don’t cringe at the thought of promoting yourself. Be strategic. Tell folks about all the great things you’re doing. This is not unseemly. It is necessary if you are to emerge from the crowd and distinguish yourself as the winner that you are!

So gather up your promotional materials, bring them with you to the Success Summit, and proudly pass them out to all the Movers & Shakers you meet as you enjoy a week of power networking at sea!

Don’t Cringe at the Thought of Promoting Yourself.
Be Strategic.

Dr. Webster is a clinical psychologist consultant and author of Success Management: How to Get to the Top and Keep Your Sanity Once You Get There, The Fear of Success: Stop It From Stopping You!, and Success! Ezine to help you get ahead in life. She is AAASF’s Founder and President/CEO.